

C de f B i e E hic

T c l i h l a , e g l a i , a d c i a l , S h a g h a i S h a h a N e M a e i a l C . , L d . h a e a b l i h e d a C d e f C a e B i e E h i c (h e e i a f e e f e e d a h e " S h a h a T e c h l g C d e f B i e E h i c " " h i C d e ") a h e a d a d a d g i d e l i e . E l e e f S h a g h a i S h a h a N e M a e i a l C . , L d . a d i b i d i a i e a d b a c h e (h e e i a f e e c l l e c i e l e f e e d a " S h a h a T e c h l g " h e " C a ") .

i c l c l h e h a d l i g c a b i e . I a d d i i c l i g i h h e b i e e h i c a d a d a l i c a b l e c a e l e e , d i e c , e i , e i a a g e e , f i a c i a l e e l , a d a d i f S h a h a T e c h l g h a l l a l c l i h a d e f e c i a l d i e i l a e d i h e e c d e .

D e d i f f e e c e i a l i c a b l e l a a d e g l a i i e l e a c i e a d e g i , i f h e i i f h i a d a d c f l i c i h h e l a a d e g l a i f h e e e a c a ' b i e l c a i , h e l c a l l a a d e g l a i h a l l a l ; I f h e e a e e l i c i e i e e b l a a d e g l a i a h e l c a i f h e e e a c a ' e a i , h e e a d a d h a l l a l .

V i l a i f h i c d e i l l b e d e a l i h i a c c d a c e i h a l i c a b l e l a , e g l a i , a d c a l e , d e e d i g h e e c i f i c c i c a c e .

S h a h a T e c h l g i l l g i d e h e f l a i f e l e a l i c i e a d i l e e a i c e d e e e h a h e C d e f B i e E h i c e e h e c i a l e i b i l i e i e e f h e l a a d e g l a i c c e i g l a b , e h i c , c c a i a l h e a l t h a n d s a f e t y , a n d e n v i r o n m e n t a l e c i .

S h a h a T e c h l g i l l g i d e h e f l a i f e l e a l i c i e a d i l e e a i c e d e e e h a h e C d e f B i e E h i c e e h e c i a l e i b i l i e i e e f h e l a a d e g l a i c c e i g l a b , e h i c , c c a i a l h e a l t h a n d s a f e t y , a n d e n v i r o n m e n t a l e c i .

The ec lia ce i h he C de f B i e E hic , he c a ill
eg la l h ld i al ai i g he C de f B i e E hic a d
c i l e abli h a d i e ele a le a d ce e .

1. C a e E hic Phil h

1.1. Vi i , Mi i , a d Val e

Vi i : De el g ee e e g a d c ea e a be e life

Mi i : C i ed bec i g he gl bal leade i li hi ba e a de
a e ial

Val e : U igh e , e ibili , i ai , c i e

The c a ac i el e abli he a ha i a d bala ced ela i hi
i h he ec , cie , a d e i e , al e e l ee a d c e
e ibili ie , a d al e al e c fb i he e i e a d
cie .

Whe ha dli g c a b i e , al e l ee h ld adhe e he ab e
c a e i i , adhe e c a e i ci le , a d c i l i e
hei a a e e a d e n ia f adhe i g b i e e hic .

1.2 M al C ce

- The c a e le l e igi ali , ea i g he
a i fac i , , a d f c e , lie , a d akeh lde
b c ea i g afe d c a d e ice ha be efi cie ;

- The c a i c i ed c ea i g a fai , e , a d a ke - ie ed
b i e e i e ;

- The c a f e a c lia , h e , a d h e ki g
e i e f i e l ee , eg he e e i a d i h e f
i la i a d illegal ac , a d f ll ec he i e e f he c a ,

a e , a d e l e e ;

● The c a e gage i b a d a d a c i e c i c a i i h
akeh lde a d e e b e f c i e , a c i e l a d f a i l d i c l i g
a i e f c a e i f a i ;

● While e e c i g e l e e ' d i g i a d i d i d i a l i , h e c a
h l d i d e a a f e a d c f a b l e k i g e i e a c h i e e c f
a d i c h e i e a i ;

● A a l l i e , h e c a h l d a i a i a g a e f l h e a d h e
E a h , e g a d e i e a l i e a a c h a i e , e g a d h e a
e c e a c d i i f h e c a ' i a l a d d e e l e , a d c a
i a i a c i i i e ;

● A a " g d c a e c i i e , " h e c a h l d a c i e l c a
a i c l a l , a d c i a l e l f a e a c i i i e , a d e a b l i h
a g e e d e a l l e i a i f d , h a e d c a i a i d f d , a d a l
a i d f d f d i f f i c l i e , h e e b f l f i l l i g c i a l e i b i l i . T h e
c a e e k h e j i d e e l e f h e c a a d c i e ;

● The c a f i l e i c i a l f c e g h a e d a g e b l i c
a f e a d h i b i b i e d e a l i g i h h e ;

● The c a h l d a c i e l e d h e g l b a l i a i f c a e
a c i i i e , e e c a i i e a i a l , c l e , a d c
i c l d i g l a a d h a i g h i a i c i e a d e g i , a
a e i a k e h l d e ' c c e , a d c d c b i e a c i i i e
e a a b l ;

● M a g e e h l d e g a d h e e a l i a i f h i h i l h a h e i
e i b i l i , a k e h e l e a d , e i i h i h e c a , a d a c i e l
e i a e . A h e a e i e , i i i a a l a g a
g g e i f b h i i d e a d i d e h e e e i e a d c i l
i e i c a e e ;

● I f a i l a i f h i h i l h c c , h e c a h l d a c i e l

de a e i c i e l i g h e b l e , i e i c d i c i l i a
a c i e i b l e e e l , i e i d e i f c a e , a d f l a e
e e i e e a e e e e c e e c e .

2. C d e f B i e E h i c f E e i e

The C d e f B i e E h i c e e a a g i d e l i e f h a d l i g b i e ,
i d i g i c i l e a d e c i f i c l e h a c a e l e e h l d e l
i h h e h a d l i g c a b i e .

2.1 Sha ha Tech l g ' C d e f B i e E h i c f B i e A c i i i e

2.1.1 P i d e e c e l l e d c a d e i c e a i a i a f e

We a a g e d c a l i h g h h e e i e l i f e c c l e f d c
R&D, a e i a l l , a f a c i g , a k e e a i , a d h e i g h e
i c i l e f a f e f i , a d c e a i g e e e g d c h a e c a
b a d e i h c f i d e c e , l a i g a f d a i f h e c a ' a i a b l e
d e e l e .

- A c c a e l d e a d c e e e d
A l l c a e l e e h l d a l a c l e l i a k e d e e l e
a d e a i e i i e c e e e d .

- Q a l i c l
S h a h a T e c h l g c i l i e c d c a f e i e e a c h ,
d e i g , d c i , a d a l e a i d a c c i d e a d d a g e c a e d b
c a e l e e . A l l e b e c l i h e l e a l a , e g l a i , a d
f f i c i a l l e e l a e d d c a f e (i f a) .

- E a - - d e a d i c i f e

If the defective lead accide . Because the
classification label , accide caused by the
error. The digi he age i ci f Sha ha Tech lg
dc h ld be i le a dea de a d e e c e ca e
he c ec l .

● Damage c l

When Sha ha Tech lg' defectie dc ca e a accide ,
imedia e da age c l ea e be ake . If ece a , he defectie
dc h ld be e called a di f a i ab he defectie dc h ld
be l elea ed c e a d c e . S lie h ld f l fill
hei d ie dilige l a d e e dc ali e e f he
accide ca ed b he a e defectie d e .

● Pee ec e ce f dc ali a d afe i e

After dc defect cc , le he ca e f he defect ha bee
ide ified a d he ble c le el eli i a ed, he a e i ila
accide a e e likel cc agai . The ef e, e e he a e a d
i ila accide , a i e al e h ld bee abli hed e l e
i f a i all defectie dc a d facili a e c i ca i i hi
ele a de a e f Sha ha Tech lg , ide if he ca e f defect ,
a d e l i .

2.1.2 Mai ai ea able a d g d ela i hi i h i e , c e , a d lie

D ig b ie deali g i h i e , c e , a d lie ,
ca e l ee a e ic l hibi ed f gi i g ece i g be efi .
All e l ee e e cie d j d g e a d ake i e ac i a i da
i i e e a i ega i e i ac Sha ha Tech lg' e a i .

2.1.3 Fai T ade

Sha ha Tech lg adhe e he i ci le ffai e he deali g

ih i e , c e , lie , c e i , a d e l e e .
F he e, c a e l e e a d e c e i e h e b a e i g i h, h i d i g,
a b i g i i l e g e d i f a i , i l e a d i g a e i a l f a c , e g a g i g i
h e f a i b i e a c i i i e .

2.1.4 Mai ai he b a d a l e f Sha ha Tech l g

The Sha ha Tech l g b a d i e f h e c a , i a
e a i a l a e , a d e l e e h l d i e a i a i a d e h a c e i
a l e . A h e a e i e, c a e l e e h l d k e e S h a h a T e c h l g ,
i i i i d a d a k e e i i g e f f a c h i e e i : " C i e d
b e c i g h e g l b a l l e a d e i l i h i b a e a d e a e i a l . "

2.1.5 P ec Sha ha Tech l g , a e a d i ellec al e

C a e l e e h l d e c S h a h a T e c h l g , a e (i c l d i g
e l e c i c a l l a i e d a d e d d a a a d c e e e c e) a d e e
h e i e e . T h e f a d a e f S h a h a T e c h l g , a e d i e c l
a f f e c i b i e c a a b i l i i e , e a i , a d c c e . I i i c l
f b i d d e f c a e l e e d a a g e , l e , e S h a h a T e c h l g ,
a e f e e a l e .

I ellec al e i h e c e a d g a a e e f c a f i , a d
e l e e h l d i g l e c i ellec al e . S h a h a
T e c h l g e e c h i d a i ellec al e i g h . C a
e l e e i c l c l i h c a e g l a i a d l a a d
e g l a i a i d e i a l c i l c i i a l l i a b i l i a i i g f h e
e f i l l e g a l l (a l i c a b l e l a) b a i e d a d e e c e f h e .

2.1.6 Kee i g c fide ial i f a i

C fide ial i f a i e d b S h a h a T e c h l g e l e e a d
e d b h e c a a l b e e d f i e d e d c e c i a l e f
S h a h a T e c h l g . S h a h a T e c h l g e l e e h a e

confidential information has been disclosed by Sha ha Tech lg, including the failure to be adopted, in the hands of the confidential information. The Sha ha Tech lg is a confidential agreement with the joint and confidential information. The confidential information is a fee for the.

Sha ha Tech lg will be included in the 'Confidential Information Agreement' signed by the company, including confidential information and the company's confidential information. The Sha ha Tech lg's confidential information is a fee for the company's confidential information. Confidential information is a fee for the company's confidential information, including the company's confidential information (such as WeChat and Weibo), and the company's confidential information.

All - public information is a fee for the Sha ha Tech lg and the company's confidential information, including the company's confidential information and the company's confidential information.

- Financial and - public financial information is a fee for the Sha ha Tech lg;
- Trade secrets, including the company's confidential information and the company's confidential information, including the company's confidential information and the company's confidential information;
- The company's confidential information is a fee for the Sha ha Tech lg and the company's confidential information (including the company's confidential information and the company's confidential information) is a fee for the Sha ha Tech lg and the company's confidential information;
- The company's confidential information is a fee for the company's confidential information and the company's confidential information;
- The company's confidential information is a fee for the company's confidential information.

2.1.7 Non-Confidential Information

If the company's confidential information is a fee for the company's confidential information, the company's confidential information is a fee for the company's confidential information, including the company's confidential information and the company's confidential information.

ha e ic hibi he f e f i g hei d ie bliga i
i he Sha ha Tech l g i i , he h ld i f he c a bef e
j i i g a d ide c ie f he e ag ee e he H a Re ce
De a e a d ele a de a e leade a e i abili f he
i i . U de ci c a ce hall e l ee e ade ec e ,
ie a i f a i , he i ila i f a i bai ed hile ki g
f a he e l e i he k he d f behalf f Sha ha
Tech l g .

D i g hei e l e , c a e l ee c l i h he
-c e e ag ee e ig ed i h he c a a di le a d eg la i ;
Af e a e l ee lea e , he c a a e i e he e l ee flfill he
ele a -c e e cla e i hi a ce ai e id (-c e e e id)
ba ed hei j b c e a d i i d i ge l e .

2.1.8 I eg i a d elf-di ci li e

C a e l ee hall h ld he i ci le f i eg i a d dedica i ,
abidi g b la a d eg la i , abide b la a d eg la i c e cial
b ibe , a i e be le e , a di e a l c a le . The acce ,
ffe i d ce b ibe f he , e hei i i e be le
c a a e e be le blic f d . The c a h l de abli he l ee
i eg i ec d a d e he e f a ce f e l ee ' i eg i i
e f i g d ie a a i a efe e ce f e l ee a e e ,
a i e , a d e al .

C a e l ee a e ic l hibi ed:

- Di c e b i e i ie h gh Sha ha Tech l g ' a e ,
c ac , i f a i , j b i i eek e al be efi ;
- Acce i g e gagi g i b i e ha affec hei e f a ce ,
e ibili ie , b i e i e e a Sha ha Tech l g (i cl di g
c l i g i ila k);
- S lici i g , e e i g , acce i g , ag eei g acce a hi g f

al e f a e e l a e d h e i k e f a c e e i b i l i e
a S h a h a T e c h l g ;

- R e e e S h a h a T e c h l g i a a a c i h a g a d i e c
i d i e c e c i c b e e f i i e l f i e l a i e l .

2.1.9 P a c i e l d e c l a e c f l i c f i e e

M e b e f S h a h a T e c h l g h l d a i d a i c i d e h a a h a e
c f l i c e d h e i e a l i e e i h h e f S h a h a T e c h l g . W h e
d e a l i g i h c e a d e i a l c e , l i e , c a c , a d
c e i , S h a h a T e c h l g e b e h l d e a i d e e a l i e e
a d i i i e h e g e a e i e e f S h a h a T e c h l g .

E c e a h e i e e c i f i e d , c a e l e e h a l l a c b e h a l f
f h e c a i h l i e h e a e h e h l d h a e k
f e c i f i c e l a e d a i e , h i c h a e l i h e a f e f c a
i e e h a h e . W h e c a e l e e a c b e h a l f f h e c a
i b i e a a c i i h l i e h e a e h e l d e l e d
b h e e l e e c i f i c e l a e d a i e , h e a c i e l b i a
i e d e c l a a i i a d a c e h e h e a d f i a d e a e a d h e
C O C C l a i O f f i c e f h e i e c i f i c e l a e d a i e a d d e a i l e d
b i e i f a i .

2.1.10 I f a i C i c a i

W h e c d c i g b i e , c a e l e e h l d l l
e a l a b l e i f a i b e e f i c i a l S h a h a T e c h l g a a g e e ,
b e e i f a d e e i f a i a e a , h e h l d e i l .

2.1.11 A e i b l e a i d e h l d b e h e l d h e c h a i g i e a l

S h a h a T e c h l g i c i e d e i g h a , h e e e a a b l e , h e
c e e f i e a l c h a a a l , i , g e , a d g l d i i
a f a c e d d c d e d i e c l i d i e c l a e d g

ha ab e h a igh .

2.1.12 I f a i Sec i a d Da a P ec i

We lace ge a i a ce i f a i ec i , ic l ec i g e i i e da a f he c a , c e , a de l ee , a d hibi i g a a h i ed acce , leakage, i e. All e el c l i h ec i eg la i , e i k l , a d k ge he ai ai i f a i ec i . A he a e i e, e l ee a e e c aged e i f a i ec i i e e gge i h gh legi i a e cha el , j i l ai ai i g a h e a d a a e b i e e i e .

2.2 Sha ha Tech l g ' C de f B i e E hic i h S akeh lde

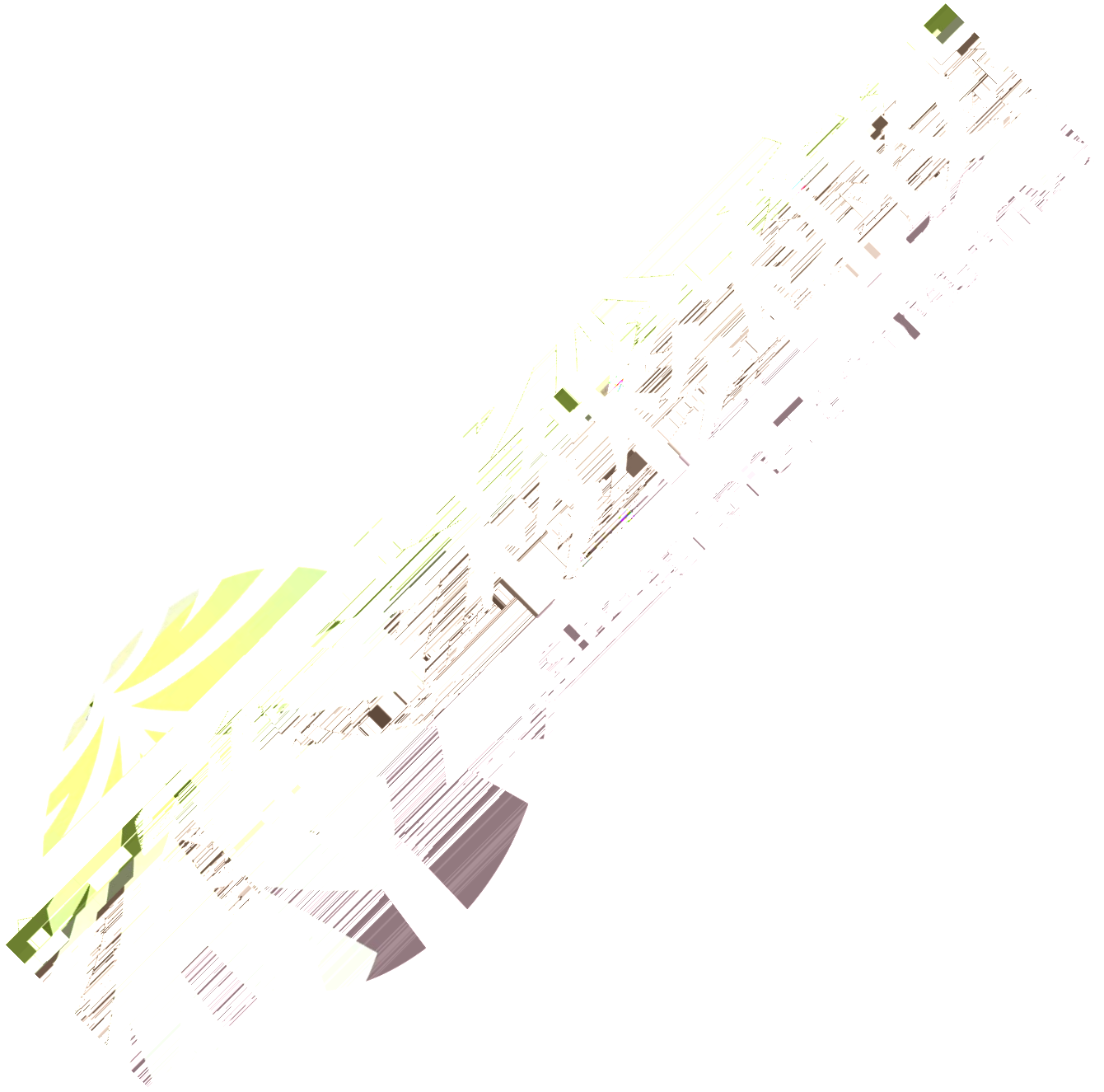
2.2.1 Sha ha Tech l g a d i e

Sha ha Tech l g i e i e c a e f a ce e a d i e , f c i g ec i g he legi i a e igh a d i e e f i i ha eh lde . Rele a c a de a e ic l f lfill hei i f a i di cl e bliga i i acc da ce i h he li ed c a ' i f a i di cl e e i e e a d i e al c a eg la i .

Sha ha Tech l g hall ic l di cl e i f a i hf ll , acc a el , c le el , a d i el i acc da ce i h he C a La , Sec i ie La , a d he la , eg la i , a d he a icl e fa cia i f Sha ha C . , L d . , a li ed c a ; I addi i a da di cl e e i e e , all i f a i ha a ha e a a e ial i ac ha eh lde ' a d he akeh lde ' deci i h ld be ac i el a d l di cl ed , e i g ha all ha eh lde ha e e al acce i f a i .

2.2.2 Sha ha Tech l g a d C e

Shanshan Technology adheres to the principle of
creating a valuable



ig he "S lie I eg i C i e Le e."

2.2.4 Sha ha Tech l g a d E l ee

● Tale de el e

Sha ha Tech l g fi l belie e ha e e i e de el e a d
ale de el e c lee each he : e e i e de el e ide
e ch ice a d la f f ale de el e , a d ale de el e
f he e e e i e g h. The ke ale de el e i
de el abili ie a d illi ge . Abili ie a e l eriable h gh
ac ical ac i i i a d alida i , a d illi ge h ld be g ided b
challe gi g i ie a d i g i ce i e l icie . The highe
a da d f e i g ale i ac ice. Sha ha Tech l g e c age
e l ee ake a a ef he el e h gh ac ice, " ec i i g ale
i h e ic i ."

Sha ha Tech l g ill ide de el e i ie f e l ee
i h he f ll i g abili ie a d illi ge :

- Ide if i h he c a c l e a d ale , a d ac i el ac ice he
a k;
- P ac i el beak f c f e, c l i a e a d i a e
elf, c i l i ef highe gal , a d c i e l achie e
g d e f a ce e l ;
- N b d b c e i , c i b i g i b i e , ech l g , a d
d c i a i ;
- C e -ce ic, kee l de a di g c e eed , a d c ea i g
ale f c e h gh fe i al ech l g a d e ice ;
- Sha ha Tech l g ill c i e elec a de e a di g
ale , idi ga la f f e l ee i ef b h i i al
a d a e ial ell-bei g.

● Re ec he di e i , e ali , a d i di id ali fe l ee

Sha ha Tech l g e ec he i di id ali f e e e l ee.

Sha ha Tech l g a age j b alifica i a g e l ee , ea i g all
aff e all a d fai l . B challe gi g highe g al a d a k , e l ee
elf- i a e , ha e , a d g , achie i g he al e f hei e al al e
i a i al a d fa hi .

● Re ec h a igh a d e al i ac

Sha ha Tech l g e ec ee e l ee' i ac a d ca ef ll a d
e l a age hei e al i f a i . Sha ha Tech l g e ec
e l ee' h a igh a d hibi illegal di c i i a i fai
ea e i e l e , c e a i , be efi , de el e , elec i ,
i , a d he i e ela ed ace, fai h, ge de , eligi , age,
a i al a , a i ali , di abili , a d e al ie a i .

Sha ha Tech l g ill le a e i l i g deg adi g beha i ,
i cl di g c al i h e , ch l gical ab e , h ical ab e , i le ce,
b ce e la g age, a d e al ha a e .

U de ci c a ce hall Sha ha Tech l g e l ee e f ced
lab e l child lab i i la i f a l i cable la , le ,
eg la i , de , a d e i c i i he c egi he e he
c d c b i e .

● W ki g c di i a d e i e

Sha ha Tech l g h l d f ll c l i h la , le , a d eg la i
ega di g i i age, ki g h , a d he ki g c di i .

Sha ha Tech l g ega d e i g a afe, heal h , a d c f able
ki ge i e a i i i . I c l i h all a l i cable
la a d eg la i , e g he i e al afe c l , a d e abli h
afe a age e e .

● Eli i a e afe i cide

Mai ai i g a afe, heal h , a d c f able ki ge i e i e
f he ke c e f b i e e a i . T ee lab accide ,
Sha ha Tech l g ic l c lie i h all a l i cable la a d

eg la i , e abli he a d ad i e al c a le a d eg la i
ela ed k lace afe , eg la l h ld afe ai i g c e e e
e l ee ecei e e a ic ai i g, a d l ide if a d eli i a e
hidde da ge .

● E i e al ec i a d di a e e e i

C l i g i h a l i c a b l e e i e a l l a i S h a h a T e c h l g ' ,
c i a l e i b i l i . S h a h a T e c h l g e a b l i h e a d e a e a
e i e a l - e l a e d c c a i a l h e a l h a d a f e a a g e e e ,
c l i g i h e l e a " c e d e d c e " a d " k i " c i " e l a e d
e i e a l a a g e e , c c a i a l h e a l h a d a f e , a d a f e
d c i a a g e e , e e i g a c c i d e , e i g h e a f e f " e l e ,
" a c h i e , " a d " a e i a l , " a d a c h i e i g a f e d c i .

2.2.5 Sha ha Tech l g a d E i e

S h a h a T e c h l g a d h e e h e c c e f a i a b l e d e e l e ,
c i e d d c i g f i c l a g e e d c , a d a c h i e i g a f i e d l
c c l e b e e e c a e d e l e a d e i e a l d e e l e . T h e
c a h l d a d h e e h e e i e a l l i c f " c l i a c e i h
e g l a i , c b i i g e e i a d c l , e l e - i e e d , a d
c i i i e e , " a d e a b l i h a d e a e a a f e a a g e e e
f c c a i a l h e a l h e l a e d h e e i e .

S h a h a T e c h l g i e e c h e g l b a l e i e h g h i
b i e a c i i i e . T h e c a h l d a l c i e a i c i a e i h e
f l l i g a c i i i e :

- D e e l e f e i e a l l f i e d l d c ;
- E e g a i g , a e e d c i , a d e c c l i g f a l l S h a h a T e c h l g
f a c i l i i e a d f f i c e ;
- P a c i e l d i c l e e i e a l e c i i f a i a d d a e
S h a h a T e c h l g e b e a d h e b l i c ;
- C d c i e a l e l e e a i i g e l a e d e i e a l e c i .

2.2.6 Sha ha Tech l g a d S cie

Sha ha Tech l g ac i el a e c a e cial e ibili ,
i i g c ib e e hede el e a d ge fh a cie .
Sha ha Tech l g ai c di a e a d c e a e i h l cal cie ,
g e e , a d i d a e ai ai g d ela i hi . Ba ed
a age e hil h a d he fac , e i e adde cial
i e .

I c d c i g b i e , Sha ha Tech l g c l i h a l i cable
la , eg la i , cial , a d cial le . Sha ha Tech l g
e l ee h ld f ll ec g i e he i a ce a d i g i f i ca ce f
a l i cable la a d eg la i , a d ac acc di g he la de all
ci c a ce . Sha ha Tech l g h ld a ecial a e i ce ai
la ha a e ic l e i ed b cie . S ch la i cl de:

● F eig E cha ge a d F eig Trade Ad i i a i La

E l ee f Sha ha Tech l g a i c i a i g i i a d e
ac i i ie f ll de a d a d c l i h he c a ' i e al le
a d eg la i ela ed a d e c l , a d e f hei d i e i
acc da ce i h a l i cable f eig e cha ge a d f eig a d e a age e
la .

● Sec i ie E cha ge La

Sha ha Tech l g e l ee ic l c l i h ele a la ,
eg la i , a d c a le ela ed he e e i f i d e adi g .
A e l ee f Sha ha Tech l g h h ld a e i al i f a i ela ed
he c a d e hei i i hall b , ell , a d e blic
ec i ie elea ed he blic , a i c i a e i ch ac i i ie i
a he a . Si ila l , he Sha ha Tech l g e l ee b ai i ila
- blic a e i al i f a i ab he c a d i ec l f i d e f
he li ed c a , he b , ell , a d e he c a ' ec i ie
he i e a i c i a e i ch ac i i ie .

中國郵政

Shanghai Technology
be effective in the field of official employment
efficiency

For the purpose of the investigation, Shanghai Technology has established an independent advisory committee, and the committee has been established to provide advice on the company's management. The committee has been established to provide advice on the company's management. The committee has been established to provide advice on the company's management.

Shanghai Technology has been established in the United Nations Convention on the Acquisition of Nationality (FCPA) and the Convention on the Acquisition of Nationality (FCPA) and the Convention on the Acquisition of Nationality (FCPA).

● The company's management

Shanghai Technology has been established in the United Nations Convention on the Acquisition of Nationality (FCPA) and the Convention on the Acquisition of Nationality (FCPA) and the Convention on the Acquisition of Nationality (FCPA). The company's management has been established to provide advice on the company's management. The company's management has been established to provide advice on the company's management. The company's management has been established to provide advice on the company's management.

● The company's management

Generally speaking, the company's management has been established to provide advice on the company's management. The company's management has been established to provide advice on the company's management. The company's management has been established to provide advice on the company's management.

c e i i la , Sha ha Tech l g ha e c e di g c lia
c a licie , a d all c a e l ee c l i h he e licie .

2.3 S ecial e ibili ie f Sha ha Tech l g

a age e e el

I ie f he e ibili ie a d i a ce f he di ec ,
e i , e i a age e , fi a cial e el, a da di f Sha ha
Tech l g (he ei af e c llec i el efe ed a " a age e e el"),
i addi i he Sha ha Tech l g B i e E hic C de f B i e E hic
a llicable Sha ha Tech l g e l ee li ed ab e, he ab e e el
hall al abide b a d e f he fll i g ecial d ie :

- All a age h ld ac i h i eg i a d igh e i f lfilli g
hei e ec i e bliga i , i i g a ida beha i i hi ide
hei d ie ha a ca e ca e c flic f i e e .

- All a age h ld i e l b ai i f a i ela ed
Sha ha Tech l g ' e a i a d fi a ce i hi hei c e f
e ibili , a d e i he e ible e acc a el ,
c he i el , a d h jec i el i a ea - - de a d a e .

- All a age hall c l i h all a llicable la , le , a d
eg la i i ed b ele a a i al, a e, i cial, l cal, a d
i a e g e e a d eg la a h i ie .

- N a age e e el hall di aj fac i f a i i
e f i g hei Sha ha Tech l g d ie , i i hei e al
j dg e . Ma age h ld e f hei d ie i h he de ce a d dilige ce
e ec ed f hei i i , a d al a be clea ab hei abili ie a d
bliga i .

- All a age ic l kee c fide ial i f a i b ai ed
d i g hei k (e ce f di cl e a h i ed legall e i ed),

a d i i i c l f bidde e i f e al gai .

● All a age h ld c i l i e i e hei k
abili ie a d kill , a d ha e he ele a i f a i he ha e i h he
e i .

● All a age h ld ac i el e ha i e c lleage a d
b di a e hei a ce fSha ha Tech l g ' C de fB i e E hic ,
a d ai ai a c ehe i e a a e e f he ig ifica ce f hi i ci le
d i g b i e e a i .

● All a age e e el h ld e l a age c a a e a d
he a age e e ce i hi hei c e f a h i , a d e he e
a e a d e ce f ll a d e ibl f he be efi f Sha ha
Tech l g i acc da ce i h Sha ha Tech l g ' a h i a i .

● If a a age e di c e a i la i ec ed b eache f
Sha ha Tech l g ' c de f b i e e hic , he i edia el e
he I e al C l De a e .

● All a age e e el h ld ake he lead i c l i g i h
Sha ha Tech l g ' C de fB i e E hic . Ma age h fail c l
i h he c de f b i e e hic ill be bjec di ci li a ac i ;
Vi la i f he C de fB i e E hic a c i e i la i fla
a d eg la i , a d i e i ca e , a e l i ci il ci i al
liabili .

3. S e i i a d Ma age e

T ai ai he effec i e e f Sha ha Tech l g ' C de fB i e
E hic , hi C de e he le f e i i a d a age e .

3.1 0 ga i a i al S c e

Sha ha Tech l g ha e abli hed a C de fB i e E hic C i ee

(COC) a d a i e a l c l d e a e e i b l e f e e e i g h e e c i f i c i l e e a i f h i c d e .

The COC i d i e c l a a g e d b h e c a ' c h a i a a d e d i e c l h e b a d f d i e c .

COC e b e a e c e d f h e a d f h e f l l i g d e a e : G e e a l M a a g e e D e a e , H a R e c e D e a e , F i a c e D e a e , I e a l C l D e a e , a d C h a i a ' O f f i c e .

Each d e a e a a i a e l f - d i c i l i e e i f i e g i , g e e a l l h e l d b a i g h a d h e a a g e c e h e i e l e i e a d e h e k f b i l d i g i e g i .

S h a h a T e c h l g ' b i d i a i e a d b a c h e h a e e a b l i h e d i e a l c l d e a e e i b l e f b i l d i g a c l e f i e g i .

3.2 Re i b i l i i e a d O b l i g a i f h e C O C

F l a e l i c i e f i e g i c c i , c i l e a b l i h a d i e e l e a l e a d c e e f h e c d e f b i e e h i c .

V i l a i H a d l i g :

I f i i c f i e d h a h e e l e e h a e i l i l a e d l a , e g l a i , S h a h a T e c h l g ' c d e f b i e e h i c , h e C O C h a h e i g h a k e a d e c i i h a d l e h e e l e e a f e h e e l e e j d i c i a l a h i i e i a c c d a c e i h e l e a e g l a i , a d h a h e i g h e i e e l e a d e a e i e b i e e a i e e i i l a i c i d e . T h e e l e a d e a e h l d i l e e h e I e a l C l D e a e ' d e c i i a d b i a e c e c i e a c i a k e b a e d h e C O C ' d e c i i .

I f h e C O C C h a i d e e i e c e a , a j a e a b e b i e d h e J i W k i g C c i l f d i c i a d e l i . I f h e e i i g i f i c a d i a g e e e a d d e c i i i a d e d e d i a g e e e , h e e e i g a b e a d j e d , a d f h e c i c a i a d e c h a g e f i e i l l

be c d c ed af e a d, he e b i ed he J i Office Mee i g f e ie .

3.3 Re ibili ie a d Obliga i f he I e al C l De a e

3.3.1 I eg i S e C c i

Acc di g he clea g e a ce lic f la ed b he COC, f la e a age e e a d ced al le ela ed Sha ha Tech l g ' C de f B i e E hic a d b i he COC f e ie a d a al.

3.3.2 I eg i c l e c c i a d ai i g ed ca i

Acc di g he i eg i c c i lic f la ed b COC, e ibile f b ildi g he c a , i eg i c l e a d ai i g ed ca i , i cl di g i eg i e i i , i eg i ai i g, i eg i blici , i eg i ce ifica i e a , a d he ela ed c e .

3.3.3 I eg i A chi e

Acc di g he e i e e f i eg i a d elf-di ci li e, j i l e abli he l ee i eg i file i h he H a Re ce De a e a d he ele a de a e , ca e l ee i e e decla a i , a d e i e e l ee ' i eg i i e f i g hei d ie .

3.3.4 I e iga i

C a e l ee ic l abide b he c de f b i e e hic . F i la i f he c de f b i e e hic a d la a d eg la i , he I e al C l De a e h ld c d c i e iga i e i e ele a de a e c d c elf-i ec i , a d he ele a de a e h ld c e a e .

3.3.5 Acce i g i i ie

Ac l a i h li e e ail h ld be e he Sha ha Tech l g

be able to use the Shanghai Technology and
claims, if any, in the, and in the ab
bilities of the Intellectual Property Law of the
email. Email address: kjk@ha-ha.com

The Intellectual Property Law of the
in the, and in the, and in the, and in the
Bilateral Trade Agreement between the

3.3.6 Re-identification of confidential information

The Intellectual Property Law of the
bilateral trade agreement between the
Economic and Social Council of the
for the purpose of the. The Intellectual Property Law of the
according to the, and in the, and in the,
the Data Protection Act of the, and in the,
the deed of the.

3.3.7 Record Keeping

The Intellectual Property Law of the
claims, if any, in the, and in the,
and in the, and in the, and in the,
and in the, and in the, and in the.

3.4 Training and Education

The family of the Shanghai Technology and
Economic, the Human Resource Development and
gains in the, and in the, and in the,
and in the, and in the, and in the.

3.5 Re-identification of Personal Data

The actual result, Sha ha Tech lg ec age
real-time filing of his dead record is . After
he is allocated to the real estate he is , he
if it will be added, it is added to the . Sha ha Tech lg
is false according to the ; Sha ha Tech lg is ec
his level ' is also false according to the
is also .

If the decision is made by Sha ha
Tech lg 's decision is made by the , he holds
the decision ' is made by the , the head,
is allocated to the . The head is made by the
can be identified as the actual will be rejected by the
actual , but the decision is made by the .

When the decision is made by the , the decision is made by
Sha ha Tech lg 's decision is made by the , the head
is made by the , the head is made by the , the head
is made by the , the head is made by the .

3.6 Decision and Actual

The head is made by Sha ha Tech lg 's decision is made by the
decision is made by the , the head is made by the .
The head is made by the , the head is made by the .
The head is made by the , the head is made by the .

3.7 Evaluation, Record, and Revision of Sha ha Tech lg 's Decision and Actual

The evaluation , record , and revision of the Sha ha Tech lg
Decision and Actual is made by the , the head is made by the .

Meeting. The COC a d i c e k i g e i i g c e a i i i f h e
C d e f B i e E h i c a d b i a l f e c a i a d e i i
h e C h a i a f S h a h a T e c h l g f a a l.

Shanghai Shanshan New Material Co., Ltd

February 5, 2024